

Message Text

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ACTION AF-18

INFO OCT-01 ISO-00 MMS-04 PER-05 A-01 M-02 RSC-01 DRC-01

/033 W

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P 280730Z AUG 74

FM AMEMBASSY DAKAR

TO SECSTATE WASHDC PRIORITY 8214

UNCLAS DAKAR 4818

EO 11652: NA

TAGS: AFSP, APER, SG

SUBJ: EMBASSY STAFFING PATTERN

FOR AF/W - LOUGHRAN AND AF/EX-BRADFORD

REF: A. DAKAR OM APR 8, 74; B.DAKAR 2128; C. STATE OM
FEB 27, 74; D. LETTER OF JULY 12 TO AMBASSADOR FROM DIRGEN

1. SUMMARY. EMBASSY APPRECIATES EFFORTS OF DEPT
TO CREATE A MORE REALISTIC CLASSIFICATION STRUCTURE.
HOWEVER, WE CONSIDER NEW STAFFING PATTERN RECENTLY
RECEIVED FOR EMBASSY DAKAR REQUIRES ADJUSTMENT IN SEVERAL
RESPECTS. END SUMMARY

2. CONTRARY TO RECOMMENDATIONS RESULTING FROM LAST
POST INSPECTION, STAFFING PATTERN DATED JUNE 30, 1974,
CONTINUES TO SHOW SHAUN DONNELLY, RECENTLY PROMOTED TO
O-6, AS SECOND CONSULAR OFFICER. DONNELLY'S NAME
SHOULD BE MOVED TO ECONOMIC/COMMERCIAL POSITION, JOB
WHICH HE HAS PERFORMED SINCE HIS ARRIVAL DAKAR JAN 1973.
THERE SHOULD BE ONLY ONE CONSULAR POSITION,
THAT NOW FILLED BY JAMES BLANDFORD. POST ASSUMES
SALLY GOBER SCHEDULED TO REPLACE BLANFORD IN CONSULAR
JOB AT END OF HIS TOUR.

3. ECONOMIC/COMMERCIAL POSITION SHOULD BE AT O-5
LEVEL AS RECOMMENDED BY INSPECTORS. FURTHER JUSTIFI-
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CATION FOLLOW:

A. INCREASING AMERICAN TRADE AND INVESTMENT.
AMERICAN EXPORTS TO SENEGAL HAVE GROWN FROM \$10 MILLION
IN 1970 TO \$24 MILLION IN 1973. LARGE AMERICAN INVEST-
MENTS PROJECTED INCLUDE TWO TOURIST HOTELS, RICE
DEVELOPMENT, FISHING, AND PETROCHEMICAL PLANT IN
ADDITION TO CURRENT \$20 MILLION US INVESTMENT;

B. INCREASE USAID ACTIVITY. ECON/COMM OFFICER
SERVES AS LIAISON BETWEEN EMBASSY AND AID. LATTER HAS
ANNUAL PROGRAM WHICH THIS YEAR IS RUNNING AT APPROXIMATELY
\$7 MILLION LEVEL AND IS EXPECTED TO INCREASE IN
FY 1975 TO \$12 MILLION. EMERGENCY ASSISTANCE IN CONNECTION
WITH SAHELIAN DROUGHT IS OF COURSE AN IMPORTANT ELEMENT.

C. INTERNATIONAL FAIR OF DAKAR LATER THIS YEAR
AND TRADE DELEGATION IN SPRING 1975 ARE EXAMPLES OF
INCREASED ECONOMIC/COMMERCIAL ACTIVITIES WHICH UNDER-
SCORE NEED FOR MATURE, EXPERIENCED OFFICER.

EXCEPTIONAL OFFICER NOW IN POSITION HAS DONE
EXCELLENT JOB OF CARRYING OUT RESPONSIBILITIES, BUT
US INTERESTS HERE HAVE SO SHARPLY INCREASED THAT FIRST-
TOUR OFFICER NO LONGER INDICATED FOR THIS POSITION.

REQUEST DEPT PROVIDE POST WITH FIRST-RATE O-5
TO REPLACE DONNELLY WHEN HE LEAVES IN JANUARY
1975. IN FACT, IF PRESENT GROWTH OF ECON/COMM SECTIONS
RESPONSIBILITIES CONTINUES, IT MAY BE NECESSARY SOON TO
ADD SECOND OFFICER TO THAT SECTION.

4. CHARLES RANDOLPH, LISTED ERRONEOUSLY IN ECON/COMM
SECTION, HAS BEEN TRANSFERRED AND HIS REPLACE-
MENT DAVID RANSOM IS CORRECTLY LISTED IN POLITICAL SECTION.

5. ADMINISTRATIVE OFFICER POSITION LISTED AS O-5 SHOULD
BE AT O-3 LEVEL.

A. DAKAR HAS LARGE AND GROWING RESPONSIBILITIES
IN ADMINISTRATIVE SUPPORT OF POSTS AT NOUAKCHOTT, BANJUL,
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CONAKRY AND BAMAKO. THIS SUPPORT INCLUDES LOCAL PROCURE-
MENT, CUSTOMS, SHIPPING, AND PERSONNEL TRAVEL.

B. RECENTLY AUGMENTED STAFFS OF PEACE CORPS, DAO, AND
ESPECIALLY AID PLACES ADDED RESPONSIBILITIES ON ADMINISTRA-
TIVE SECTION IN SAS. MOREOVER, WE ANTICIPATE FURTHER
AUGMENTATION AID PERSONNEL TO HANDLE GROWING WORKLOAD OF
SAHELIAN DROUGHT RELIEF AND REHABILITATION EFFORT.

C. REGIONAL TASKS OF AID MISSION (ESPECIALLY IN
SAHELIAN DROUGHT RELIEF) AND OF REGIONAL MEDICAL OFFICER
GIVE GREAT ADDITIONAL DIMENSION TO RESPONSIBILITIES
OF ADMIN OFFICER.

7. NAME MISSION FROM STAFFING PATTERN IS PATSY PATTY,
INTERNATIONAL RELATIONS OFFICER IN POLITICAL SECTION.

8. AS DIRECTOR GENERAL'S LETTER (REF D) POINTS OUT,
CLASSIFICATION PROCESS MUST BE CONTINUING ONE WITH
FLEXIBILITY TO MEET CHANGING SITUATIONS. DAKAR IS
PRIME EXAMPLE OF SUCH CHANGING SITUATION, AND EMBASSY
THEREFORE STRONGLY HOPES FOREGOING RECOMMENDED ADJUST-
MENTS WILL BE APPROVED BOTH BY AF AND M/DG.
AGGREY

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